

IN THE SENATE

SENATE BILL NO. 1329

BY EDUCATION COMMITTEE

AN ACT

1 RELATING TO EDUCATION; AMENDING SECTION 33-1004B, IDAHO CODE, AS AMENDED BY  
2 SECTION 2, CHAPTER 132, LAWS OF 2019, TO PROVIDE PLACEMENT ON THE CAREER  
3 LADDER FOR CERTAIN INSTRUCTIONAL STAFF AND TO PROVIDE FOR INCLUSION OF  
4 AN ALLOCATION AMOUNT IN CERTAIN CAREER TECHNICAL EDUCATION INSTRUC-  
5 TIONAL STAFF MEMBER SALARIES; AND AMENDING SECTION 33-2205, IDAHO CODE,  
6 TO PROVIDE FOR THE ISSUANCE OF CAREER TECHNICAL EDUCATION CERTIFICATES  
7 UNDER CERTAIN CIRCUMSTANCES AND TO MAKE TECHNICAL CORRECTIONS.  
8

9 Be It Enacted by the Legislature of the State of Idaho:

10 SECTION 1. That Section 33-1004B, Idaho Code, as amended by Section 2,  
11 Chapter 132, Laws of 2019, be, and the same is hereby amended to read as fol-  
12 lows:

13 33-1004B. CAREER LADDER. School districts shall receive an allocation  
14 for instructional staff and pupil service staff based on their staffs' posi-  
15 tion on the career ladder as follows:

16 (1) Instructional staff and pupil service staff who are in their first  
17 year of holding a certificate shall be placed in the first cell of the resi-  
18 dency compensation rung and shall move one (1) cell on the residency compen-  
19 sation rung for each year they hold a certificate thereafter for up to three  
20 (3) years, at which point they will remain in the third cell of the residency  
21 rung until they earn a professional endorsement.

22 (2) Instructional staff and pupil service staff in their first year of  
23 holding a professional endorsement shall be placed in the first cell of the  
24 professional compensation rung.

25 (3) Instructional staff and pupil service staff on the professional  
26 compensation rung with four (4) years of experience shall move one (1) cell  
27 on the professional compensation rung unless they have failed to meet the  
28 professional compensation rung performance criteria for three (3) of the  
29 previous four (4) years. Instructional staff and pupil service staff on the  
30 professional compensation rung who meet the performance criteria for three  
31 (3) of the previous five (5) years, one (1) of which must be during the fourth  
32 or fifth year, shall move one (1) cell. Allocations for instructional staff  
33 and pupil service staff who do not meet the professional compensation rung  
34 performance criteria for three (3) of the previous five (5) years, one (1) of  
35 which must be during the fourth or fifth year, shall remain at the previous  
36 fiscal year allocation level. This also applies to the educational alloca-  
37 tion.

38 (4) Career technical education instructional staff holding an occupa-  
39 ational specialist certificate shall be placed on the career ladder as fol-  
40 lows:

41 (a) Instructional staff new to working in an Idaho public school:

1           (i) With two (2) or three (3) years of industry experience in a  
 2 field closely related to the subjects they seek to teach shall be  
 3 placed in an equivalent cell to instructional staff who have been  
 4 on the career ladder and met the movement requirements for one (1)  
 5 year;

6           (ii) With four (4) or five (5) years of industry experience in a  
 7 field closely related to the subjects they seek to teach shall be  
 8 placed in an equivalent cell to instructional staff who have been  
 9 on the career ladder and met the movement requirements for two (2)  
 10 years;

11           (iii) With six (6) or seven (7) years of industry experience in a  
 12 field closely related to the subjects they seek to teach shall be  
 13 placed in an equivalent cell to instructional staff who have been  
 14 on the career ladder and met the movement requirements for three  
 15 (3) years; and

16           (iv) With eight (8) or more years of industry experience in a  
 17 field closely related to the subjects they seek to teach shall be  
 18 placed in an equivalent cell to instructional staff who have been  
 19 on the career ladder and met the movement requirements for four (4)  
 20 years; and

21           (b) Existing career technical education instructional staff on the  
 22 residency compensation rung shall have their placement updated con-  
 23 sistent with the provisions of paragraph (a) of this subsection if the  
 24 update would result in a rung higher than their current placement.

25           (5) In addition to the allocation amount specified for the applicable  
 26 cell on the career ladder, school districts shall receive an additional al-  
 27 location amount for career technical education instructional staff holding  
 28 an occupational specialist certificate in the area for which they are teach-  
 29 ing in the amount of three thousand dollars (\$3,000), which shall be des-  
 30 ignated for career technical education staff and included as part of their  
 31 salary.

32           (56) In addition to the allocation amount specified for the applica-  
 33 ble cell on the career ladder, school districts shall receive an additional  
 34 allocation amount for instructional staff and pupil service staff holding  
 35 a professional endorsement who have acquired additional education and meet  
 36 the professional compensation rung performance criteria. In determining  
 37 the additional education allocation amount, only transcribed credits and  
 38 degrees on file with the teacher certification office of the state depart-  
 39 ment of education, earned at an institution of higher education accredited  
 40 by a body recognized by the state board of education or credits earned  
 41 through an internship or work experience approved by the state board of  
 42 education, shall be allowed. All credits and degrees earned must be in a  
 43 relevant pedagogy or content area as determined by the state department of  
 44 education. Additional education allocation amounts are not cumulative.  
 45 Instructional staff whose initial certificate is an occupational specialist  
 46 certificate shall be treated as BA degree-prepared instructional staff.  
 47 Credits earned by such occupational specialist instructional staff after  
 48 initial certification shall be credited toward the education allocation.  
 49 Additional allocations are:

- 1 (a) For instructional staff and pupil service staff holding a profes-
- 2 sional endorsement, a baccalaureate degree and twenty-four (24) or more
- 3 credits, two thousand dollars (\$2,000) per fiscal year.
- 4 (b) For instructional staff and pupil service staff holding a profes-
- 5 sional endorsement and a master's degree, three thousand five hundred
- 6 dollars (\$3,500) per fiscal year.
- 7 (c) Effective July 1, 2020, the allocation shall be:

8 Base					
9 Allocation	1	2	3	4	5
10 Residency	\$40,000	\$40,500	\$41,000		
11 Professional	\$42,500	\$44,375	\$46,250	\$48,125	\$50,000

12 (67) A review of a sample of evaluations completed by administrators  
 13 shall be conducted annually to verify such evaluations are being conducted  
 14 with fidelity to the state framework for teaching evaluation, including  
 15 each evaluation component as outlined in administrative rule and the rat-  
 16 ing given for each component. The state board of education shall randomly  
 17 select a sample of administrators throughout the state. A portion of such  
 18 administrators' instructional staff and pupil service staff employee eval-  
 19 uations shall be independently reviewed. The ratio of instructional staff  
 20 evaluations to pupil service staff evaluations shall be equal to the ra-  
 21 tio of the statewide instructional staff salary allowance to pupil service  
 22 staff salary allowance. The state board of education with input from the  
 23 Idaho-approved teacher preparation programs and the state department of  
 24 education shall identify individuals and a process to conduct the reviews.  
 25 Administrator certificate holders shall be required to participate in ongo-  
 26 ing evaluation training pursuant to section 33-1204, Idaho Code. The state  
 27 board of education shall report annually the findings of such reviews to the  
 28 senate education committee, the house of representatives education commit-  
 29 tee, the state board of education and the deans of Idaho's approved teacher  
 30 preparation programs. The state board of education shall promulgate rules  
 31 implementing the provisions of this subsection.

32 (78) School districts shall submit annually to the state the data nec-  
 33 essary to determine if an instructional staff or pupil service staff member  
 34 has met the performance criteria for movement on the applicable compen-  
 35 sation rung. The department of education shall calculate whether or not  
 36 instructional staff and pupil service staff have met the compensation rung  
 37 performance criteria based on the data submitted during the previous five  
 38 (5) years. Individually identifiable performance evaluation ratings sub-  
 39 mitted to the state remain part of the employee's personnel record and are  
 40 exempt from public disclosure pursuant to section 74-106, Idaho Code.

41 SECTION 2. That Section 33-2205, Idaho Code, be, and the same is hereby  
 42 amended to read as follows:

43 33-2205. STATE BOARD TO APPOINT ADMINISTRATOR -- DESIGNATION OF AS-  
 44 SISTANTS -- DIVISION OF CAREER TECHNICAL EDUCATION -- DUTIES AND POWERS. (1)  
 45 The state board of education shall appoint a person to serve as an adminis-  
 46 trator to the state board for career technical education, who shall be known

1 as the administrator of career technical education. The administrator shall  
2 designate, by and with the advice and consent of the state board for career  
3 technical education, such assistants as may be necessary to properly carry  
4 out the provisions of the federal acts and this chapter for the state of  
5 Idaho. The administrator and such assistants shall together be known as the  
6 division of career technical education.

7 (2) The administrator of career technical education shall also carry  
8 into effect such rules as the state board for career technical education may  
9 adopt, ~~and~~ shall coordinate all efforts in career technical education ap-  
10 proved by the board with the executive secretary, and shall prepare such re-  
11 ports concerning the condition of career technical education in the state as  
12 the state board for career technical education may require.

13 (3) The division of career technical education may coordinate with  
14 the Idaho digital learning academy to develop any statewide virtual career  
15 technical education course delivery. Districts may choose to enroll in the  
16 course offered by the Idaho digital learning academy or may use their own  
17 curriculum providers.

18 (4) The division of career technical education shall maintain a list of  
19 secondary career technical education pathways that can be delivered by tra-  
20 ditional means or entirely online, or a combination of both methods. The  
21 division of career technical education shall develop a methodology for the  
22 funding of each pathway delivery type. For those pathways that are able to  
23 be delivered entirely online, there shall be a presumption that they shall  
24 receive the same funding as for traditional career technical education path-  
25 ways; however, actual funding shall be based upon actual approved costs, not  
26 to exceed the cost of delivering these pathways in a traditional setting.

27 (5) The division of career technical education may provide incentives  
28 to Idaho public colleges and universities offering career technical pro-  
29 grams that, in coordination with the division, align their foundational  
30 courses that are required in the same or substantially similar programs of  
31 study so as to achieve uniformity and transferability in the core program  
32 requirements at all such public colleges and universities. Postsecondary  
33 credits earned by a student in a career technical education program shall  
34 transfer at the full credit value to any public Idaho college or university  
35 in a like program of study and such postsecondary credits will be treated by  
36 any such public college or university as satisfying specific course require-  
37 ments in such program of study.

38 (6) The board shall authorize the issuance of career technical educa-  
39 tion certificates to individuals who seek to teach in career-related sub-  
40 jects and who:

41 (a) Submit to a criminal history check as described in section 33-130,  
42 Idaho Code, and meet at least one (1) of the following criteria:

43 (i) Hold or have held an approved industry certification in a  
44 field closely related to the content area in which the individual  
45 seeks to teach as defined by the division of career technical edu-  
46 cation;

47 (ii) Demonstrate a minimum of six thousand (6,000) hours of pro-  
48 fessional experience in a field closely related to the content  
49 area in which the individual seeks to teach; or

- 1           (iii) Hold a baccalaureate degree in a field closely related to
- 2           the content area in which the individual seeks to teach and demon-
- 3           strate two thousand (2,000) hours of professional experience in a
- 4           field closely related to the content area in which the individual
- 5           seeks to teach; and
- 6           (b) Complete an educator training program or courses approved by the
- 7           division of career technical education.
- 8           (7) The state board of education may promulgate rules to implement the
- 9           provisions of this section.