## STATEMENT OF PURPOSE

## RS28567 / S1120

The intent of this legislation is to provide the courageous men and women of law enforcement an opportunity to be involved regarding decisions that directly affect their livelihoods, their safety, and their profession. It provides a framework for recognition of exclusive bargaining agents and collaborative problem solving with the goal of developing solutions to issues that may arise. Either party may seek non-binding fact-finding for the purpose of incorporating objective perspectives into their decision making process. Leadership and officers are expected to bargain in good faith, and any final decisions require the agreement of both parties. The obligation to bargain in good faith does not compel either party to agree to a proposal, make a concession or enter into a contract.

## **FISCAL NOTE**

Since the implementation of this bill hinges on agreements, it is not possible at this time to calculate the financial impacts on state or local budgets. Any financial impacts would be understood and agreed upon by the parties involved should they reach an agreement.

## **Contact:**

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).