

IN THE SENATE

SENATE BILL NO. 1319

BY COMMERCE AND HUMAN RESOURCES COMMITTEE

AN ACT

1 RELATING TO STATE EMPLOYEE HEALTH PLANS; AMENDING SECTION 67-5761B, IDAHO
2 CODE, TO CLARIFY THAT THE DEPARTMENT OF ADMINISTRATION SHALL OFFER
3 A HEALTH SAVINGS ACCOUNT PROGRAM AND TO PROVIDE THAT STATE EMPLOYERS
4 SHALL DEPOSIT A CERTAIN AMOUNT INTO A HEALTH SAVINGS ACCOUNT; AND PRO-
5 VIDING AN EFFECTIVE DATE.
6

7 Be It Enacted by the Legislature of the State of Idaho:

8 SECTION 1. That Section 67-5761B, Idaho Code, be, and the same is hereby
9 amended to read as follows:

10 67-5761B. STATE CONTRIBUTION TO STATE EMPLOYEE HEALTH SAVINGS AC-
11 COUNTS. (1) ~~All state officers or employees may, for themselves and their~~
12 ~~eligible dependents, create and maintain~~ The department of administration
13 shall offer, on an optional basis, a program for the use of health savings ac-
14 counts and choose a with a qualifying state-sponsored high deductible health
15 plan in accordance with the provisions of this section.

16 (2) As used in this section:

17 (a) "Employer premium" means the costs to the state of Idaho for a pol-
18 icy of group insurance procured by the department of administration.

19 (b) "Health savings account" means an account at a financial institu-
20 tion that is designed to help individuals save for future health care
21 expenses pursuant to 26 U.S.C. section 223.

22 (c) "High deductible health plan" means a health plan qualifying for
23 use with a health savings account pursuant to 26 U.S.C. section 223, and
24 offered by the department of administration to eligible state officers
25 and employees.

26 (3) State officers or employees who choose a high deductible health
27 plan for themselves and their eligible dependents shall qualify for the
28 deposits provided for in subsection (4) of this section. Such officers or
29 employees shall establish and create a health savings account and provide
30 information concerning such account to their employer.

31 (4) For each pay period, the employer shall deposit ~~the difference be-~~
32 ~~tween the employer premium for a state of Idaho high deductible health plan~~
33 ~~and the employer premium of the lowest deductible group health plan offered~~
34 an amount determined by the department of administration that annually does
35 not exceed sixty percent (60%) of the deductible of the high deductible
36 health plan in the health savings account established and created by an of-
37 ficer or employee enrolled in a state of Idaho high deductible health plan.
38 Deposits made pursuant to this subsection shall not exceed the United States
39 internal revenue service's maximum allowable contribution to a health sav-
40 ings account.

1 (5) Nothing in this section shall prohibit state officers or employees
2 with a health savings account from contributing to such account of their own
3 accord.

4 (6) The department of administration may promulgate rules to implement
5 the provisions of this section.

6 SECTION 2. This act shall be in full force and effect on and after July
7 1, 2017.