

TESTIMONY FOR EXTRA DAY CONTRACTS - HB537

Mr. Chair, members of the Committee. I am Jess Harrison, Director of Government Affairs for the Idaho School Boards Association. I am here today in support of HB537 regarding supplemental contracts. This legislation is based upon a resolution that overwhelming passed the ISBA membership at our recent Convention in November.

- Currently, Section 33-515A, Idaho Code allows school districts to issue Supplemental Contracts only for purposes that are outside the of certificated employee's regular teaching duties. One example would be athletic coaches, as those duties are not related to their regular teaching duties;
- However, most schools have some certificated staff that need to work additional days in the school year. Staff such as librarians, school counselors, and career technical teachers;
- Outside of adding additional days to the standard teaching contract, there is currently no mechanism in Idaho Code for school districts to deal with those additional days;
- This legislation allows for Extra Day Contracts so that school districts can employ those certificated staff for the additional days without adding them to the original employment contract as well as providing due process rights consistent with the employee's underlying contract.
- This legislation was developed in consultation with the other education stakeholders and thus this is consensus legislation.

With that Mr. Chair, I would ask that you send HB537 to the floor with a do pass recommendation and I would be glad to stand for any questions.