

IN THE HOUSE OF REPRESENTATIVES

HOUSE CONCURRENT RESOLUTION NO. 41

BY HEALTH AND WELFARE COMMITTEE

A CONCURRENT RESOLUTION

1 STATING FINDINGS OF THE LEGISLATURE AND AUTHORIZING THE LEGISLATIVE COUNCIL
2 TO APPOINT A COMMITTEE TO CONTINUE A STUDY OF THE STATE EMPLOYEE GROUP
3 HEALTH CARE PLAN MODEL AND TO MAKE RECOMMENDATIONS.
4

5 Be It Resolved by the Legislature of the State of Idaho:

6 WHEREAS, the State of Idaho offers a health insurance benefit to nearly
7 20,000 individuals employed by the state, of whom 18,900 employees opt into
8 the group health insurance plan that supports an additional 28,000 depen-
9 dents; and

10 WHEREAS, the state's share of medical and dental insurance costs has in-
11 creased from approximately \$8,500 per employee in fiscal year 2011 to a pro-
12 jected cost of \$12,800 per employee in fiscal year 2019; and

13 WHEREAS, in 2017, the Idaho Legislature authorized a legislative study
14 committee to continue the work of the 2016 State Employee Group Insurance and
15 Benefits Legislative Interim Committee in studying the state employee group
16 insurance plan structure and to receive advice from a health care consultant
17 employed by the committee in 2017; and

18 WHEREAS, the 2017 State Employee Group Insurance and Benefits Legisla-
19 tive Interim Committee met seven times in 2017, reviewing request for pro-
20 posals (RFP) responses from health care consultants, selecting a consultant
21 to advise the committee, and subsequently meeting with the consultant in or-
22 der to exchange information and receive expert advice regarding desired ben-
23 efits, outcomes and costs pertaining to state employee health care benefits;
24 and

25 WHEREAS, the consultant recommended a multi-year strategy for making
26 changes to the state health care plan model; and

27 WHEREAS, the committee's Final Report recommended the reauthorization
28 of the committee in 2018 and again employing a consultant in 2018 to continue
29 advising and guiding the committee in moving the state to a model of health
30 care that contains the rising cost of health care but also provides quality
31 health care to state employees and their dependents; and

32 WHEREAS, the committee recommended that the Department of Administra-
33 tion, with the assistance of the committee's contractor, develop an RFP to be
34 issued by the state for the selection of one or more administrators to admin-
35 ister an array of health benefit plans adopted for employee health care ben-
36 efits. Proposals may be made under the state's current hybrid fully insured
37 model or a state self-funded model, or both. Invitations should also be is-
38 sued for an analysis as to whether the state should exempt itself from Chap-
39 ter 40, Title 41, Idaho Code, as all counties in Idaho were exempted in 2001;
40 and

41 WHEREAS, the committee also recommended that the 2018 committee review
42 the results and award of the RFP for compliance, fairness and thoroughness,

1 and then make a funding recommendation to the Joint Finance-Appropriations
2 Committee and the Idaho Legislature based upon that review.

3 WHEREAS, the committee also recommended that the Idaho Legislature au-
4 thorize the 2018 committee to enter into a contract with its contractor, con-
5 tingent upon the successful negotiation of a new statement of work and con-
6 tract price between the contractor and the co-chairs of the committee, with
7 the approval of the committee.

8 NOW, THEREFORE, BE IT RESOLVED by the members of the Second Regular Ses-
9 sion of the Sixty-fourth Idaho Legislature, the House of Representatives and
10 the Senate concurring therein, that the Legislative Council is authorized
11 to appoint a committee to continue the work of the 2017 State Employee Group
12 Insurance and Benefits Legislative Interim Committee in working with a con-
13 sultant, in conjunction with the Department of Administration, to issue and
14 review the responses to an RFP. The RFP shall be issued according to the 2017
15 State Employee Group Insurance and Benefits Legislative Interim Committee's
16 Final Report recommendations.

17 BE IT FURTHER RESOLVED that the committee is also authorized to retain
18 the services of a consultant, with the prior approval of the Speaker of the
19 House of Representatives and the President Pro Tempore of the Senate, who is
20 familiar with health insurance and health care plans and who can provide ad-
21 vice and assistance to the committee in its work.

22 BE IT FURTHER RESOLVED that the committee shall report its findings,
23 recommendations and proposed legislation, if any, to the First Regular Ses-
24 sion of the Sixty-fifth Idaho Legislature.