

## STATEMENT OF PURPOSE

RS27629C1 / H0475

This legislation adds section 44-906 to Chapter 9, Title 44, Idaho Code. Legislation prohibits an employer that chooses to offer its employees the opportunity to earn paid sick leave from counting use of that earned paid sick leave, when taken in accordance with the employer's written sick leave policy, as an absence subject to discipline, discharge, demotion, suspension, or any other adverse action.

## FISCAL NOTE

This bill has no fiscal impact. It does not request nor require any funds at the state or local level. Any violations that lead to disciplinary proceedings will be achieved through existing mechanisms.

### Contact:

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**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).