

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 563

BY APPROPRIATIONS COMMITTEE

AN ACT

RELATING TO THE APPROPRIATION TO THE DIVISION OF HUMAN RESOURCES FOR FISCAL YEAR 2021; APPROPRIATING MONEYS TO THE DIVISION OF HUMAN RESOURCES FOR FISCAL YEAR 2021; LIMITING THE NUMBER OF AUTHORIZED FULL-TIME EQUIVALENT POSITIONS; AND PROVIDING REQUIREMENTS FOR THE IMPLEMENTATION OF EMPLOYEE COMPENSATION.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. There is hereby appropriated to the Division of Human Resources the following amounts to be expended according to the designated expense classes from the Division of Human Resources Fund for the period July 1, 2020, through June 30, 2021:

FOR:

Personnel Costs	\$1,681,800
Operating Expenditures	812,600
Capital Outlay	<u>19,800</u>
TOTAL	\$2,514,200

SECTION 2. FTP AUTHORIZATION. In accordance with Section 67-3519, Idaho Code, the Division of Human Resources is authorized no more than seventeen (17.00) full-time equivalent positions at any point during the period July 1, 2020, through June 30, 2021, unless specifically authorized by the Governor. The Joint Finance-Appropriations Committee will be notified promptly of any increased positions so authorized.

SECTION 3. EMPLOYEE COMPENSATION. In accordance with Chapter 53, Title 67, Idaho Code, the Division of Human Resources shall shift the salary structure upward by three percent (3%) beginning on July 1, 2020, with the exception of the minimum wage of \$7.25 per hour at pay grade D. The division shall also maintain the job classifications currently on payline exception. Further, notwithstanding any other provision of law to the contrary, state agencies shall increase the ongoing annual salaries of their permanent state employees working in the twenty (20) job classifications identified as most in need of equity adjustments by the FY 2021 Division of Human Resources Change in Employee Compensation and Benefits Report by no less than two percent (2%) effective by July 1, 2020.