

IN THE SENATE

SENATE CONCURRENT RESOLUTION NO. 121

BY TRANSPORTATION COMMITTEE

A CONCURRENT RESOLUTION

1 STATING FINDINGS OF THE LEGISLATURE, RECOGNIZING THE ACHIEVEMENTS OF THE  
2 IDAHO TRANSPORTATION DEPARTMENT, AND ENCOURAGING ALL STATE AND LOCAL  
3 GOVERNMENT ENTITIES TO ENGAGE IN FRONTLINE, WORKER-DIRECTED PROGRAMS  
4 THAT PROMOTE INNOVATION AND COST-REDUCTION INITIATIVES.  
5

6 Be It Resolved by the Legislature of the State of Idaho:

7 WHEREAS, the work of the Idaho Transportation Department (ITD) is vital  
8 to all Idaho citizens because transportation impacts nearly every Idahoan  
9 every day; and

10 WHEREAS, ITD's strategic plan directs the department to use its trans-  
11 portation funding to target opportunities for economic growth by expanding  
12 existing businesses, attracting new businesses, and creating jobs, while at  
13 the same time improving Idaho's infrastructure; and

14 WHEREAS, ITD was previously using an outdated model, layered with bu-  
15 reaucracy, to run its organization; and

16 WHEREAS, ITD employees were not rewarded or promoted based on results  
17 achieved but based solely on being a supervisor; and

18 WHEREAS, ITD chose to realign its organization to provide greater effi-  
19 ciency, greater accountability for its employees, increased customer ser-  
20 vice, and decreased cost; and

21 WHEREAS, ITD was able to successfully realign by eliminating layers of  
22 management and duplicate positions and by clearly defining roles, responsi-  
23 bilities, and expectations of its employees; and

24 WHEREAS, numerous organizations, including the Federal Highway Admin-  
25 istration, the National Cooperative Highway Research Program, and the Amer-  
26 ican Association of State Highway and Transportation Officials, have recog-  
27 nized ITD as a national leader in innovative practices; and

28 WHEREAS, ITD's innovation program was implemented to help stretch  
29 transportation funding and maximize taxpayer dollars; and

30 WHEREAS, ITD's innovation has thus far saved nearly \$11 million in  
31 taxpayer funds that can be applied to critical repairs on Idaho roads and  
32 bridges.

33 NOW, THEREFORE, BE IT RESOLVED by the members of the Second Regular  
34 Session of the Sixty-fifth Idaho Legislature, the Senate and the House of  
35 Representatives concurring therein, that we celebrate the accomplishments  
36 of the Idaho Transportation Department and encourage all Idaho governmental  
37 agencies to implement frontline, worker-directed programs that recognize  
38 and celebrate innovation and cost-reduction initiatives.

39 BE IT FURTHER RESOLVED that the "Idaho Way" includes being good stewards  
40 of taxpayer dollars.

41 BE IT FURTHER RESOLVED that the Secretary of the Senate is hereby autho-  
42 rized and directed to forward a copy of this resolution to the Governor of the  
43 State of Idaho.