

STATEMENT OF PURPOSE

RS28603 / H0248

This bill would allow the school board of an entire charter school or public district the autonomy to voluntarily enter into the State of Idaho employee benefit plan, including the optional use of up to one year of the career ladder allocations. Coverages will mirror the current state benefits plan. Certified as well as classified employees will be eligible for benefits. If opt-ing in, charters and districts must stay with the state insurance a minimum of 2 years. Premiums will be submitted to the Dept. of Administration. Rates will be set by the Dept. of Administration. "Disability" insurance includes all personal accident, health, hospital, surgical, and medical coverages, and "health care service" includes all services rendered for maintenance of good health and diagnosis, relief, or treatment of any injury, ailment, or bodily condition.

FISCAL NOTE

~~Fiscal Note:~~ This bill is intended to be revenue neutral with state appropriations. Effectively the bill provides for a specific use of the career ladder funds distributed as Salary Based Apportionment. It is estimated if every school district and charter school elected to join the State Health Insurance Plan, the total projected insurance cost of \$338,141,442 would be paid from existing State provided discretionary funds, \$200,309,681; Employee Contributions of \$87,689,312; and, a portion of the Salary-Based Apportionment estimated at ~~\$50,142,449~~, \$51,635,044 as allowed within this legislation. No additional state appropriation is authorized in this bill.

Proposed rates are shown below, the Department of Administration will set final rates.

Proposed Rates:

Coverage:

\$59.92	Employee Only	\$350	Deductible - Individual
\$424.94	E + Spouse	\$950	Deductible - Family
			Deductible—Family Out-of-Pocket Limit
\$293.49	E + Child	\$3250	-Individual
\$415.77	E + Children	\$6750	Out-of-Pocket Limit -Family
\$547.23	E + Spouse + Child	\$20 copay / 85% Plan Payment	
\$660.34	E + Spouse + Children		

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).