

## STATEMENT OF PURPOSE

RS29095 / H0427

This legislation protects an employee's medical privacy. An employee does not have to disclose medical information to an employer unless the requested information is identified at or around the time of hire and said information is necessary to determine if the prospective employee can perform the essential functions of the job for which they are being considered.

## FISCAL NOTE

There will be no fiscal impact to state or local governments if this legislation passes because it does not create or expand any programs and does not require the expenditure of any funds.

### Contact:

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**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).