

STATEMENT OF PURPOSE

RS30651 / S1191

This legislation states the Legislature's intent and policy, that the citizens of Idaho are best served when state employees are present in the workplace during working hours. It creates a legislative interim committee to meet during the 2023 interim, to study the State of Idaho's personnel policies. In the meantime, through the end of FY 2024, the legislation provides that no more than 15% of the workforce of agencies under the 20 executive departments may telecommute, at any given time, and requires that the work quality and productivity of telecommuting employees be monitored.

In order to provide greater uniformity in Idaho's state employee compensation system, the legislation also requires that legislatively appropriated increases in employee compensation generally take effect on July 1 each year, and that agency salary savings be accounted for and either used for personnel costs or returned to the General Fund in the fiscal year for which they were appropriated.

FISCAL NOTE

The cost of a reasonable number of legislative interim committees is already included in the Legislature's budget (at approximately \$10,000 per interim committee), and so no additional appropriations are anticipated to be needed. Otherwise, the fiscal impact to the state is zero or positive, as the legislation would result in any unspent salary savings being returned to the fund from which such dollars were appropriated.

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DISCLAIMER: This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).