STATEMENT OF PURPOSE

RS23982C1

Amendments would provide clarification regarding the transfer of sick leave for state employees who have worked for a state educational entity and transfer to another state educational entity or other state agency. This would include staff who have worked for either a public four-year institution, the Idaho Digital Learning Academy, or school district who accepts a new position at a postsecondary institution or vice versa. Additional amendments define the currently undefined term "state educational agencies" and remove the 90-day leave maximum for community college and school district employees.

FISCAL NOTE

Based on the current language contained in Idaho Code, it could be argued that these employees may currently transfer sick leave, in which case there would be no additional fiscal impact with the exception of the removal of the 90-day cap for community college and school district employees. Removing the 90-day cap for community college and school district employees may result in a potentially higher financial liability for the educational entities to which they are moving. The liability would be derived from the transfer of sick leave in excess of the 90 already permitted to be transferred.



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