

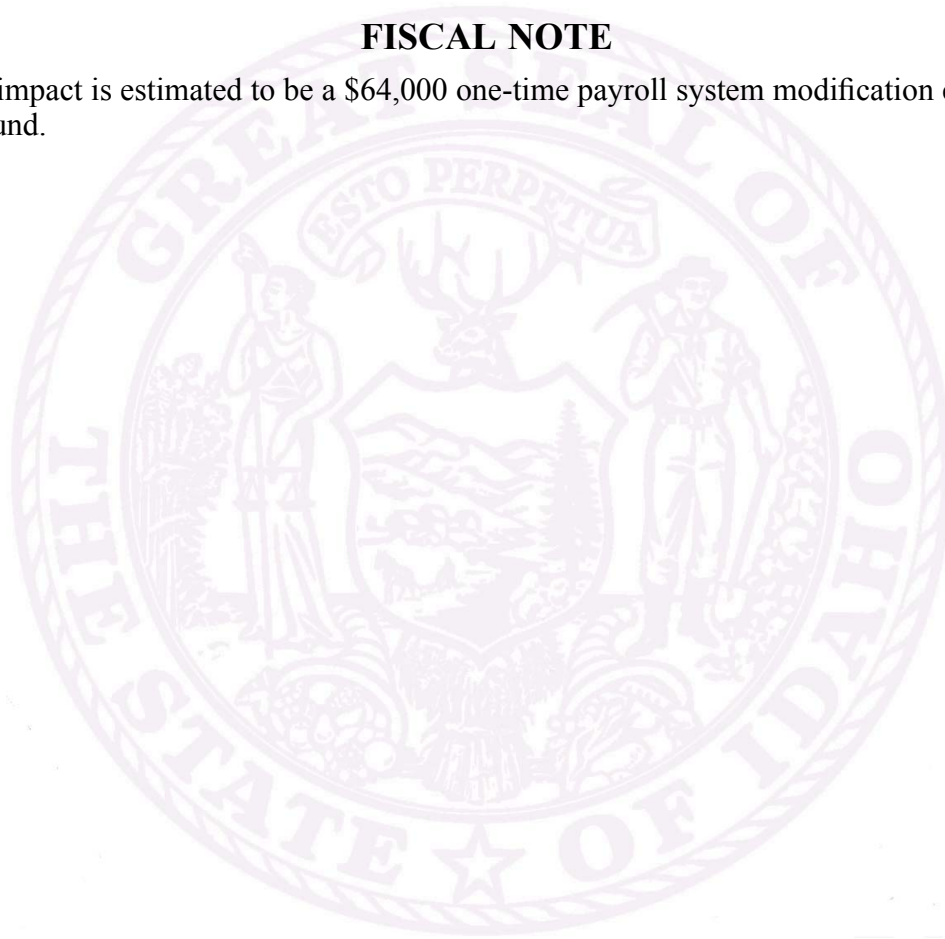
STATEMENT OF PURPOSE

RS24531

This legislation requires the state to offer state employees a health benefit plan that utilizes Health Savings Account (HSA's) paired with high-deductible health plans. A plan is optional to state employees. An HSA is a financial account that is designed to allow state employees to set aside money for current and future medical expenses. Health Savings Accounts, paired with high-deductible health plans, can create a win-win situation for taxpayers and public employees. The plans provide state employees more savings, choice, and control over their healthcare needs and expenses, while offering an opportunity for the state to reduce its health insurance costs for state employees.

FISCAL NOTE

The fiscal impact is estimated to be a \$64,000 one-time payroll system modification cost from the General Fund.



Contact:

Senator Steven P. Thayne
Mark Estess, Eiguren & Ellis Public Policy
(208) 343-1300