## LEGISLATURE OF THE STATE OF IDAHO

Sixty-fourth Legislature

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First Regular Session - 2017

Moved by	Lakey
Seconded by	Burgoyne

## IN THE SENATE SENATE AMENDMENT TO S.B. NO. 1076

## AMENDMENT TO SECTION 1

On page 1 of the printed bill, delete lines 23 through 29, and insert:

- "(2)  $\underline{\text{(a)}}$  An employer may not take adverse action against an employee because an employee  $\underline{\text{in good faith}}$  participates or gives information in an investigation, hearing, court proceeding, legislative or other inquiry, or other form of administrative review.
- (b) For purposes of paragraph (a) of this subsection, an employee participates or gives information in good faith if there is a reasonable basis in fact for the participation or the provision of the information. Good faith is lacking where the employee knew or reasonably ought to have known that the employee's participation or the information provided by the employee is malicious, false or frivolous.".