

Growing Idaho's Talent Pipeline

Presented by: **Dwight Johnson**
ICTE State Administrator

We prepare Idaho's youth and adults for high-skill, in-demand careers.



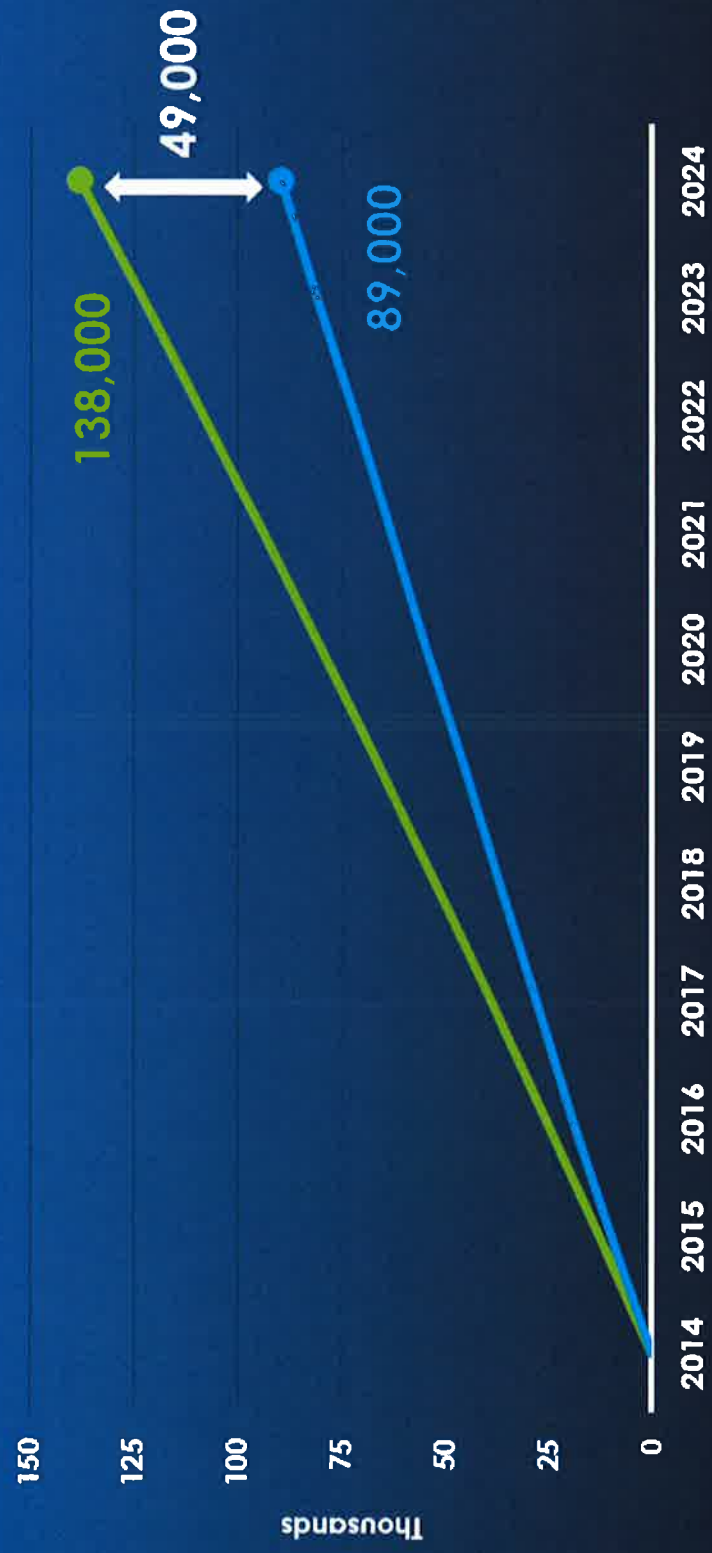


“Meeting the employer demand for more skilled workers is among our most serious challenges, but we are facing it head on.”

-Governor C.L. Otter (2017 State of the State Address)

Our Challenge: Labor Supply

Projected Growth in Jobs and Workforce 2014 – 2024



Source: Idaho Department of Labor Long Term Industry Projections and Population Forecast



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Organizational Structure



The State Board consists of 8 members appointed by Governor, except for the *Superintendent of Public Instruction* who is elected and heads the State Department of Education.



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IDAHO

Career & Technical
Education



What is Career & Technical Education?



Agriculture &
Natural Resources



Family & Consumer
Sciences



Health
Sciences



Engineering &
Technology



Business
Management &
Marketing



Skilled & Technical
Sciences



The value of Career & Technical Education

- Connects students to real careers
- Provides a talent pipeline for Idaho's business
- Makes education meaningful through applied learning

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Enhancing Program Quality through Alignment

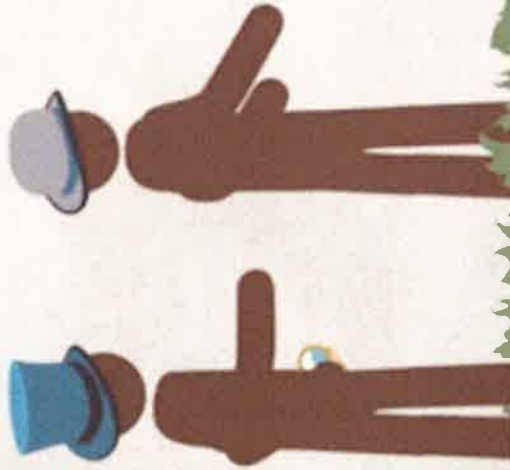
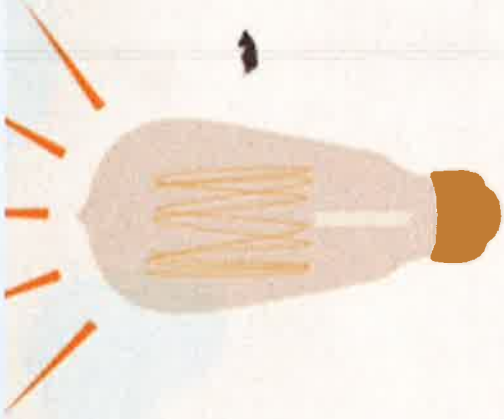


**Horizontal
Alignment**



**Vertical
Alignment**

- ★ **Governor's Recommendation for Program Alignment:** \$128,000 to continue to connect and align CTE secondary and postsecondary programs to allow high school students the opportunity to earn relevant CTE college credit and move through school and into careers more efficiently.



It's all about your Skills.



Idaho Receives \$1.4 Million Federal Grant to Increase Registered Apprenticeships

Idaho will use a \$1.4 million grant from the U.S. Department of Labor to expand registered apprenticeships throughout the state in health care, information technology, advanced manufacturing and energy.



Expanding Access to CTE

- ★ **Governor's Recommendation for Adult Basic Education (ABE):** \$250,000 Increases opportunities for adults with employment barriers to gain in-demand skills and obtain good jobs in high skill careers.
- ★ **Governor's Recommendation for CTE Digital:** \$68,000 to continue to expand CTE courses offered through online platform.

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Increase Teacher Retention and Recruitment:

- Increase Teacher Compensation
- Eliminate Training Expense
- Create Support System
- Enhance Professional Development Opportunities

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Enhancing Capacity



Return on Investment Proposal (Round 1): \$3.8 Million Appropriated

30 Programs	Health Care, Information Tech, Manufacturing, Transportation
High Demand	2,200 annual job openings
Current Graduates	542 with 100% placement (850+ on wait lists)
High Wages	Starting Salaries: \$30,500 - \$72,000
Appropriated	\$3,791,200
Results	407 additional students enrolled in first year

- ★ **Governor's Recommendation for Postsecondary Capacity Expansion:** \$982,500 second round of funding to increase enrollment in high-demand, high-wage CTE programs in business, health care, information tech, manufacturing, and transportation at Idaho's 6 technical colleges.
- ★ **Governor's Recommendation to Increase Secondary Added Cost Funding:** \$375,000 defrays the additional expense of equipping a CTE high school programs beyond teacher and classroom

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ICTE Supports:

- The Adult Completer Scholarship to assist those with some college but no degree to get the skills they need to better compete in the job market, and provide employers the skilled workforce they need.
- The recommendation to expand College & Career Advising is absolutely critical to providing students and their families the knowledge and awareness of all of the opportunities available to them.
- The Governor's recommendation for a \$10 million transfer to the Permanent Building Fund in support of a new CTE building at Lewis-Clark State College.
- The Governor's support for Eastern Idaho Technical College becoming a Community College. We believe this will be a major advantage to expand educational opportunities in Region 6 and enhance our CTE programs with academic transfer programs.
- We are excited to participate in the Governor's Workforce Development Task Force.
- General Fund one-time appropriation of \$5 million for the Workforce Development Training Fund.