## Idaho Division of Vocational Rehabilitation

### IDAHO LEGISLATIVE PRESENTATION

### IDVR Program Structure

- VOCATIONAL REHABILITATION
- > EXTENDED EMPLOYMENT SERVICES
- COUNCIL FOR THE DEAF AND HARD OF HEARING

### VOCATIONAL REHABILITATION

### Organizational Chart

U.S. DEPARTMENT OF EDUCATION

OFFICE OF SPECIAL EDUCATION AND REHABILITATION SERVICES (OSERS)

REHABILITATION SERVICES ADMINISTRATION (RSA)



IDAHO STATE BOARD OF EDUCATION (SBOE)

### Delivery System

INDIVIDUAL PLAN

EMPLOYER RESOURCE

**COMPETITIVE APPLICANTS** 



Region 1 Coeur d'Alene

Region 2 Lewiston

Region 4 Twin Falls

Region 5 Pocatello

Region 6 Idaho Falls

Region 3 Treasure Valley Special Programs

Region 7 Caldwell

Treasure

Valley— Regions

Region 8 Boise



### VR Accomplishments

- > 3% INCREASE IN SUCCESSFUL EMPLOYMENT OUTCOMES
- ► IN 2016 THERE WAS A 506% INCREASE IN CUSTOMER WAGES AFTER RECEIVING IDVR SERVICES
- ► 84% IDVR CUSTOMERS WHO ACHIEVED OR MAINTAINED EMPLOYMENT REPORTED THEIR WAGES AS THEIR PRIMARY MEANS OF SUPPORT

### Range of Customer Wages

\$7.25/HR	CHILD CARE WORKERS & NURSING AIDES
\$10/HR	CUSTOMER SERVICE REPS & OFFICE CLERKS
\$15/HR	ELECTRICIANS & FINANCIAL ANALYSTS
\$18/HR	POLICE OFFICER & WELDER
\$20/HR	SOCIAL WORKER & TEACHER
\$25/HR	REGISTERED NURSE & TRUCK DRIVER
\$40/HR	ELECTRICAL ENGINEER & POWER LINE INSTALLER

**PHARMACIST** 

\$55/HR

### Northern Idaho Success Story

Felix Fosselman



- Associates of Applied Science Occupational Therapy Assistant Program
- Bachelor of Science –Occupational Therapy
- Full-time employment in the field he was trained
- \$22/hour and employer sponsored benefits





### Eastern Idaho Success Story

Colin Williams



- ASSOCIATE DEGREE IN WELDING
- STARTING WAGE \$15.50
- EMPLOYER PAID BENEFITS





### Reauthorization VR Program

### WORKFORCE INNOVATION AND OPPORTUNITIES ACT (WIOA)

**PUBLIC LAW 113-128** 

## Key Elements WIOA

- PRE-EMPLOYMENT TRANSITION SERVICES
- ► ENHANCED EMPHASIS ON COMPETITIVE INTEGRATED EMPLOYMENT
- ► ENHANCED COLLABORATION AND COORDINATION WITH EMPLOYERS
- ENHANCED COLLABORATION WITH CORE PARTNERS
- COMBINED PLAN & MEASUREMENTS WITH CORE PARTNERS
- COORDINATION WITH EDUCATION OFFICIALS

## Pre-Employment Transition Services

SUMMER EMPLOYMENT EXPERIENCES FOR STUDENTS WITH DISABILITIES

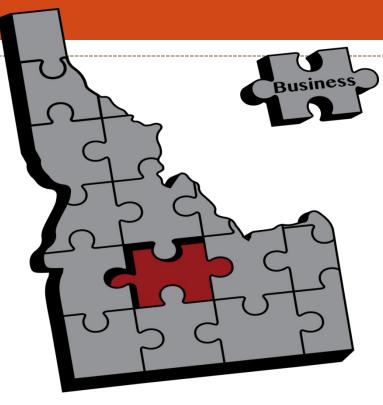
U OF I MCCALL OUTDOORS SCIENCE SCHOOL (MOSS)

BSU PREP ACADEMY





### **Business Engagement**

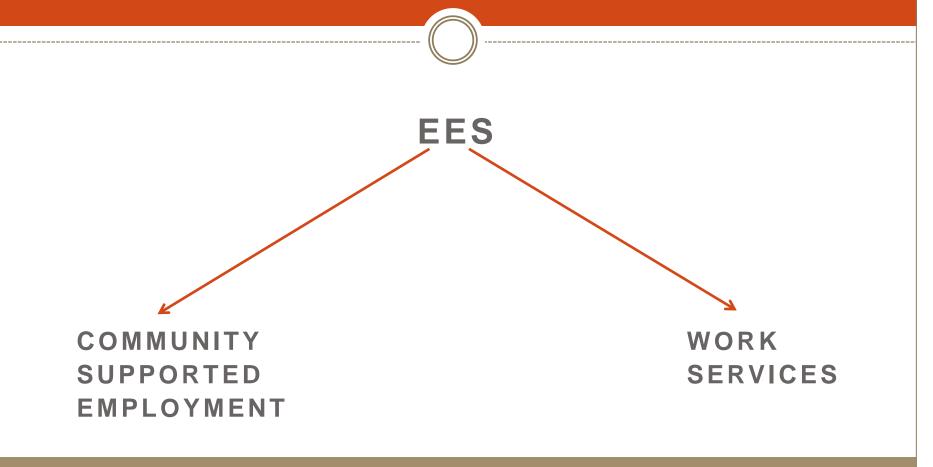


•Untapped pipeline for talent

- VR has skilled job candidates
- We provide additional support in training, coaching, and assistive technology to your employees with disabilities
- •IDVR is here to assist businesses in hiring and retaining qualified employees

## EXTENDED EMPLOYMENT SERVICES PROGRAM

### Extended Employment Services



### Extended Employment Services

#### **ANNUAL PROGRAM TOTALS (SFY 16)**

- > 373 CUSTOMERS ARE WORKING IN COMMUNITY JOBS
- > 295 CUSTOMERS ARE IN WORK SERVICES
- > 60 CUSTOMERS ARE ACTIVELY LOOKING FOR WORK
- > 71 CUSTOMERS CURRENTLY NEED EES FUNDING TO SECURE EMPLOYMENT, FUNDING IS NOT AVAILABLE

### Steven Snow, Executive Director

# IDAHO STATE COUNCIL FOR THE DEAF AND HARD OF HEARING

### **CDHH Statutory Obligations**

#### WHAT IS CDHH?

- "THE INTERDEPARTMENTAL AND INTERAGENCY PLANNING AND ADVISORY BODY FOR THE DEPARTMENTS AND AGENCIES OF THE STATE FOR PROGRAMS AND SERVICES AFFECTING PERSON WITH A HEARING IMPAIRMENT."
- ESTABLISHED IN 1991

## Why Should You Care?





203,000+



### **CDHH Board of Directors**

Representing Deaf Community



Steven Birkby Organization

Representing Hard of Hearing Community



Gretchen Fors

Parent

Representing Professionals



Joelynne Ball Interpreter



David Wilding Citizen



Emilie Banasiak

Organization



Jacob Robison *Physician* 



Heidi Jeffs Parent



Russ Patterson

Age above 60



Shannon Gower *Audiologist* 

### **CDHH Ex-Officio Members**

- Idaho Department of Labor
- Idaho Hearing Aid Society
- Office of Attorney General, Consumer Protection Division
- Idaho Office on Aging
- > Department of Education, Special Education
- Idaho Educational Services for the Deaf and Blind
- Idaho Division of Vocational Rehabilitation
- Idaho Public Utilities Commission
- Department of Health and Welfare
- Bureau of Occupational Licenses

### **CDHH Functions & Activities**

- Advocacy
- Legislation and Policy
- Assistive Device Demonstration and Loan
- Research and Reports
- Public Awareness/Education
- Information Clearinghouse
- Resources and Referrals
- Outreach, Training, and Consultation
- Monitor Consumer Safety/Protection

### QUESTIONS?