

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 485

BY JUDICIARY, RULES AND ADMINISTRATION COMMITTEE

AN ACT

1
2 RELATING TO WAGE CLAIMS; AMENDING SECTION 45-614, IDAHO CODE, TO INCREASE
3 THE TIME PERIOD WHEN A CLAIM TO COLLECT WAGES, PENALTIES OR INTEREST
4 MUST BE COMMENCED.

5 Be It Enacted by the Legislature of the State of Idaho:

6 SECTION 1. That Section 45-614, Idaho Code, be, and the same is hereby
7 amended to read as follows:

8 45-614. COLLECTION OF WAGES -- LIMITATIONS. Any person shall have the
9 right to collect wages, penalties and liquidated damages provided by any
10 law or pursuant to a contract of employment, but any action thereon shall be
11 filed either with the department or commenced in a court of competent juris-
12 diction within two (2) years after the cause of action accrued, provided,
13 however, that in the event salary or wages have been paid to any employee
14 and such employee claims additional salary, wages, penalties or liquidated
15 damages, because of work done or services performed during his employment
16 for the pay period covered by said payment, any action therefor shall be
17 commenced within ~~six (6)~~ twelve (12) months from the accrual of the cause of
18 action. It is further provided that if any such cause of action has accrued
19 prior to the effective date of this act, and is not barred by existing law,
20 action thereon may be commenced within six (6) months from the effective date
21 of this act. In the event an action is not commenced as herein provided, any
22 remedy on the cause of action shall be forever barred.