

IN THE SENATE

SENATE BILL NO. 1250

BY HEALTH AND WELFARE COMMITTEE

AN ACT

1 RELATING TO STATE OFFICERS AND EMPLOYEES; AMENDING SECTION 59-1608, IDAHO
2 CODE, TO REQUIRE ANNUAL NOTICE OF LEAVE OFFERED FOR ORGAN DONATION AND
3 TO MAKE A TECHNICAL CORRECTION; AND AMENDING SECTION 67-5343, IDAHO
4 CODE, TO REQUIRE ANNUAL NOTICE OF LEAVE OFFERED FOR ORGAN DONATION AND
5 TO MAKE A TECHNICAL CORRECTION.
6

7 Be It Enacted by the Legislature of the State of Idaho:

8 SECTION 1. That Section 59-1608, Idaho Code, be, and the same is hereby
9 amended to read as follows:

10 59-1608. LEAVE OF ABSENCE FOR BONE MARROW OR ORGAN DONATION. (1) A
11 full-time nonclassified officer or full-time nonclassified employee shall
12 be granted a leave of absence for the time specified for the following pur-
13 poses:

14 (a) Five (5) workdays to serve as a bone marrow donor if the officer or
15 employee provides the appointing authority written verification that
16 the employee is to serve as a bone marrow donor; and

17 (b) Thirty (30) workdays to serve as a human organ donor if the offi-
18 cer or employee provides the appointing authority written verification
19 that the employee is to serve as a human organ donor.

20 (2) An officer or employee who is granted a leave of absence pursuant to
21 the provisions of this section shall receive his compensation without inter-
22 ruption during the leave of absence. For purposes of determining longevity,
23 performance, pay advancement and performance awards and for receipt of any
24 benefit that may be affected by a leave of absence, the service of the officer
25 or employee shall be considered uninterrupted by the leave of absence.

26 (3) The appointing authority shall not penalize an officer or employee
27 for requesting or obtaining a leave of absence pursuant to the provisions of
28 this section.

29 (4) The leave authorized by this section may be requested by the officer
30 or employee only if the officer or employee is the person who is serving as
31 the donor.

32 (5) Full-time nonclassified officers and employees shall be notified
33 of the leave offered pursuant to this section each April in an electronic
34 message distributed by the state controller's office.

35 SECTION 2. That Section 67-5343, Idaho Code, be, and the same is hereby
36 amended to read as follows:

37 67-5343. LEAVE OF ABSENCE FOR BONE MARROW OR ORGAN DONATION. (1) A
38 full-time employee shall be granted a leave of absence for the time specified
39 for the following purposes:

1 (a) Five (5) workdays to serve as a bone marrow donor if the employee
2 provides the appointing authority written verification that the em-
3 ployee is to serve as a bone marrow donor; and

4 (b) Thirty (30) workdays to serve as a human organ donor if the employee
5 provides the appointing authority written verification that the em-
6 ployee is to serve as a human organ donor.

7 (2) An employee who is granted a leave of absence pursuant to the pro-
8 visions of this section shall receive his compensation without interruption
9 during the leave of absence. For purposes of determining longevity, perfor-
10 mance, pay advancement and performance awards and for receipt of any benefit
11 that may be affected by a leave of absence, the service of the employee shall
12 be considered uninterrupted by the leave of absence.

13 (3) The appointing authority shall not penalize an employee for re-
14 questing or obtaining a leave of absence pursuant to the provisions of this
15 section.

16 (4) The leave authorized by this section may be requested by the em-
17 ployee only if the employee is the person who is serving as the donor.

18 (5) Full-time employees shall be notified of the leave offered pursuant
19 to this section each April in an electronic message distributed by the state
20 controller's office.