IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 248

BY EDUCATION COMMITTEE

1	AN ACT
2	RELATING TO PUBLIC SCHOOL FUNDING; AMENDING CHAPTER 10, TITLE 33, IDAHO
3	CODE, BY THE ADDITION OF A NEW SECTION 33-1029, IDAHO CODE, TO DEFINE A
4	TERM, TO PROVIDE THAT A SCHOOL DISTRICT OR PUBLIC CHARTER SCHOOL MAY USE
5	A PORTION OF ITS SALARY-BASED APPORTIONMENT TO PAY FOR ITS EMPLOYEES TO
6	BE COVERED BY THE STATE EMPLOYEE HEALTH INSURANCE PLAN, TO PROVIDE FOR A
7	CERTAIN NOTIFICATION, AND TO ESTABLISH PROVISIONS REGARDING THE CAREER
8	LADDER.

Be It Enacted by the Legislature of the State of Idaho:

SECTION 1. That Chapter 10, Title 33, Idaho Code, be, and the same is hereby amended by the addition thereto of a <u>NEW SECTION</u>, to be known and designated as Section 33-1029, Idaho Code, and to read as follows:

- 33-1029. SALARY-BASED APPORTIONMENT -- PORTION MAY BE USED FOR STATE HEALTH INSURANCE. (1) For purposes of this section, "state employee health insurance plan" means group disability insurance and group health care service offered pursuant to sections 67-5761 and 67-5767, Idaho Code.
- (2) Notwithstanding any provision of law to the contrary, a school district or public charter school may use a portion of its salary-based apportionment to pay for its employees to be covered by the state employee health insurance plan, provided that:
 - (a) The premium schedule for school district employees and public charter school employees shall be set by the department of administration and may differ from the premium schedule for state employees;
 - (b) The school district or public charter school shall move all eligible employees to the state employee health insurance plan. A school district or public charter school may not have some employees covered under the state employee health insurance plan and others covered by another plan or policy; and
 - (c) The school district or public charter school shall remain in the state employee health insurance plan for at least two (2) years.
- (3) If a school district or public charter school intends to have its eligible employees covered as provided in subsection (2) of this section, then the school district or public charter school shall notify the department of administration according to a schedule set by such department.
- (4) Notwithstanding the provisions of section 33-1004E, Idaho Code, school districts and public charter schools opting into the state employee health insurance plan may use the dollar amount identified in the prior cell, as applicable to the compensation rung on the career ladder, as the minimum amount paid to the instructional staff and pupil service staff on that compensation rung. No full-time instructional or pupil service staff member shall be paid less than the minimum dollar amount on the career ladder residency compensation rung pursuant to section 33-1004B, Idaho Code.