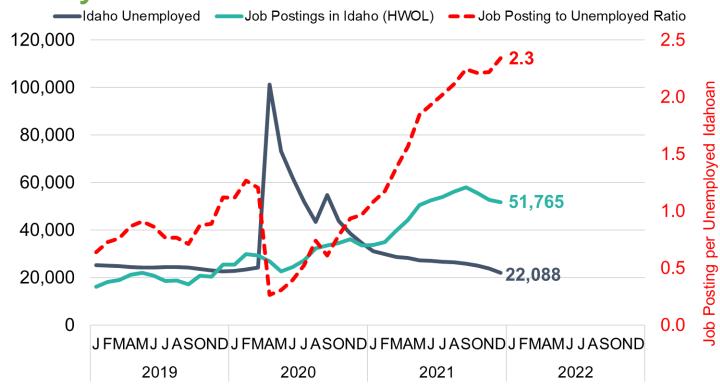


Idaho Job Openings and Unemployed Compared

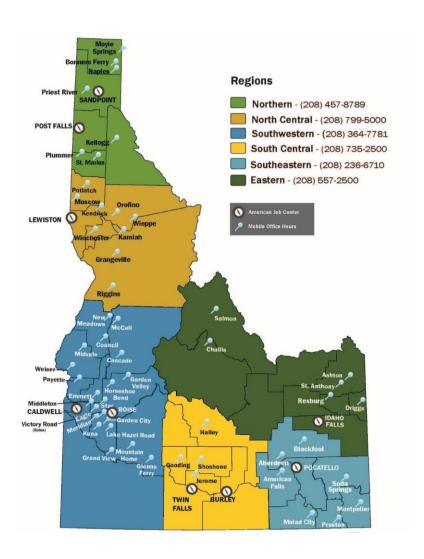
January 2019 to December 2021



Source: Idaho Department of Labor, Bureau of Labor Statistics, Help Wanted Online (HWOL)

Workforce Programs & Service Locations

- Employment Services
- WIOA Youth
- Trade Adjustment Assistance
- Apprenticeship
- Veterans Programs
- Idaho Launch
- Job Corps
- Regional Economists



Unemployment Insurance Equity Grant

- \$2,283,000 million to improve access
- Focuses on claimants with barriers
 - Includes rural, disabled and older Idahoans
- Nine different projects to assist these customers
 - Navigators in mobile locations
 - Faster payment for claimants who file by paper
 - Simplifying language on documents, removing legalese

UI Overpayments

- \$54,855,498 in overpayments between March 1,
 2020, and Dec. 31, 2021, both fraud and non-fraud.
- Of that amount, we have recovered and offset \$10,611,000.
- Less than \$450,000 is attributable to identity theft.
- Staff continues to make recovery a priority.

Pay Equity Review; Staffing Update

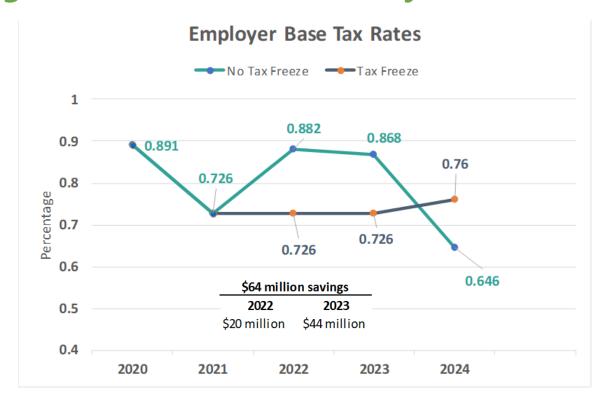
- Looked at pay equity department-wide
- Pay adjustments in 23 classifications, increased starting rates in 24 classifications
- Separation rate 15.3% in 2020; 23.8% in 2021
- Unsuccessful recruitments 14 in 2020 (12.6%); 38 in 2021 (23.5%)
- Labor supports governor's recommendation for a fully funded 5% CEC

IT Modernization

- Reduction of 18 positions in areas of infrastructure, customer support
- Ongoing transfer of \$1,664,600 from Personnel
 Costs to Operating Expenditures
- Increase of \$674,300 in Information Technology
 Services billing
- Labor supports governor's IT modernization initiative (Legislative Budget Book page 5-44)

HB 450

Savings of \$64 million over two years



Questions?