

## STATEMENT OF PURPOSE

RS29957C1 / H0017

The purpose of this legislation is to allow for flexibility and clarification related to overtime calculation for certain employees. Typically, time worked in excess of 40 hours per workweek constitutes overtime. The proposed language adds another option for overtime calculation within established wage and hour laws. Certain employees who meet federal exemption requirements, upon designation from the administrator, will have overtime calculated for time worked in excess of 80 hours in a period of 14 consecutive days. The addition allows for more flexibility in scheduling employees who work irregular shifts.

## FISCAL NOTE

This legislation will have no impact on the state's General fund or any dedicated fund or federal fund. Employees exempt from overtime under the FLSA do not receive cash for overtime.

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**DISCLAIMER:** This statement of purpose and fiscal note are a mere attachment to this bill and prepared by a proponent of the bill. It is neither intended as an expression of legislative intent nor intended for any use outside of the legislative process, including judicial review (Joint Rule 18).