

IN THE HOUSE OF REPRESENTATIVES

HOUSE BILL NO. 720

BY APPROPRIATIONS COMMITTEE

AN ACT

1  
2 RELATING TO THE APPROPRIATION TO THE DIVISION OF HUMAN RESOURCES FOR FISCAL  
3 YEAR 2025; APPROPRIATING ADDITIONAL MONEYS TO THE DIVISION OF HUMAN RE-  
4 SOURCES FOR FISCAL YEAR 2025; AUTHORIZING ADDITIONAL FULL-TIME EQUIV-  
5 ALENT POSITIONS; PROVIDING REQUIREMENTS FOR THE IMPLEMENTATION OF EM-  
6 PLOYEE COMPENSATION; AND DECLARING AN EMERGENCY AND PROVIDING AN EFFEC-  
7 TIVE DATE.

8 Be It Enacted by the Legislature of the State of Idaho:

9 SECTION 1. In addition to any other appropriation provided by law,  
10 there is hereby appropriated to the Division of Human Resources \$748,700  
11 from the Division of Human Resources Fund, to be expended for personnel  
12 costs, for the period July 1, 2024, through June 30, 2025.

13 SECTION 2. FTP AUTHORIZATION. In addition to any other authorization  
14 provided by law, the full-time equivalent position authorization provided  
15 to the Division of Human Resources is hereby increased by five (5.00) for the  
16 period July 1, 2024, through June 30, 2025.

17 SECTION 3. EMPLOYEE COMPENSATION. In accordance with Chapter 53, Ti-  
18 tle 67, Idaho Code, the Division of Human Resources shall shift the salary  
19 structure upward by an average of three and seven-tenths percent (3.7%) be-  
20 ginning on July 1, 2024, with the exception of the minimum wage of \$7.25 per  
21 hour at pay grade D and shall add additional pay structures for IT/Engineer-  
22 ing and Nursing/Healthcare. The division shall also maintain the job clas-  
23 sifications currently on payline exception. Each agency is appropriated two  
24 percent (2.0%) for permanent employees to be distributed based on merit with  
25 the flexibility for agency heads and institution presidents to distribute  
26 funds for recruitment and retention purposes in hard-to-fill, hard-to-re-  
27 tain positions. Further, notwithstanding any other provision of law to the  
28 contrary, state agencies shall increase the ongoing annual salaries of their  
29 permanent state employees by one percent (1.0%).

30 SECTION 4. An emergency existing therefor, which emergency is hereby  
31 declared to exist, this act shall be in full force and effect on and after  
32 July 1, 2024.